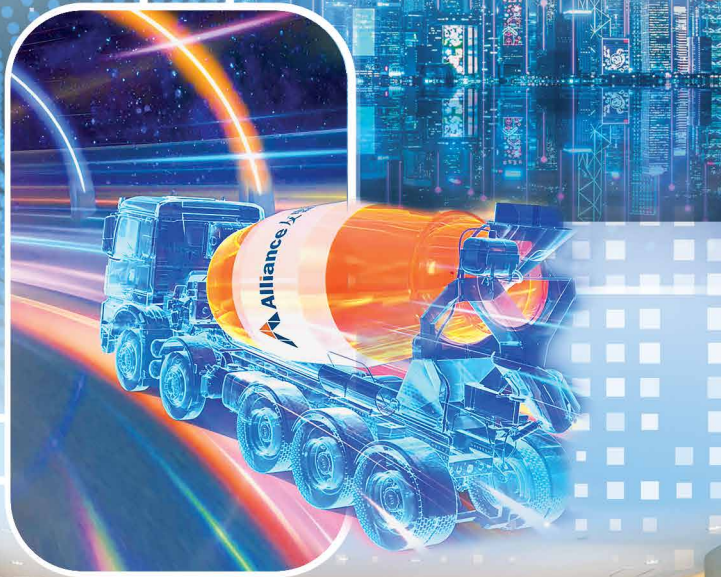


# Alliance 360 MAGAZINE

2024 1<sup>st</sup> Issue

慶祝卓越二十年

Celebrating  
20 Years of **EXCELLENCE**





# The 20th Anniversary Gala Dinner

## 20週年慶祝晚宴

The year 2024 marks a significant milestone for us, as we proudly celebrate the 20th anniversary of our transformation into a joint venture between CKI and Heidelberg Materials. We take pride in our robust heritage established by Alliance's predecessor companies in the early 1960s, and have since been a steadfast contributor to Hong Kong's remarkable development for over six decades.

2024年對友盟來說意義重大，因為今年是我們於2004年成為長江基建和Heidelberg Materials合資企業的20週年慶典！承襲前身公司於1960年代初建立的悠久歷史，我們60多年來一直為香港的卓越發展積極作出貢獻。



### An Evening of Reflection, Celebration, and Future Aspirations 難忘一夜：回顧、慶祝、展望未來

On the 3rd of May 2024, a gathering of over 300 stakeholders, encompassing Alliance's shareholders, employees, customers, business partners, suppliers, and industry leaders, convened to commemorate the 20th Anniversary Gala Dinner. The evening was splendid and brimming with joy and memorable moments, all encapsulated within the theme "Transform Today, Create Tomorrow," signifying a night dedicated to reflection, celebration, and envisioning the future.

2024年5月3日，約300名友盟持分者，包括股東、員工、客戶、商業夥伴、供應商及行業領袖等，出席了友盟20週年慶祝晚宴，慶祝公司於過去20年的驕人成就。當晚以「蛻變現在，開創未來」為主題，聚焦於反思、慶祝和未來展望，令參加者度過了一個充滿歡樂和難忘時刻的晚上。

### Transform Today, Create Tomorrow 蛻變現在，開創未來



Representatives of Alliance's shareholders, board of directors and management team raised their glasses in a joyous toast.

友盟股東代表、董事會代表和管理團隊舉杯歡慶。



Check out our event highlights video!  
查看精彩活動影片!





## Dancing Performance by Alliance Robot and Young Talents 友盟機器人與年青一代的舞蹈表演



The Alliance Robot danced in perfect harmony with Alliance team, delivering a truly breathtaking surprise. 友盟機器人與友盟團隊舞蹈的完美契合，為觀眾帶來極大的驚喜。



### Event opening by a light dance 開幕燈光舞蹈秀

The event started with an extraordinary light dance show, setting the stage with captivating visual spectacle. 活動以一場精彩的燈光舞蹈秀拉開序幕，為舞台營造出視覺奇觀。



### Launch of Alliance's new corporate video 發布全新企業宣傳片

#### 發布全新企業宣傳片

The video is an overview of the Company's expertise, commitment to ESG practices and innovation, as well as its ambitious vision for the future.

影片概述了公司的專業、對環境、社會及管治的實踐和創新的承諾，以及對未來的宏大願景。

### Guzheng performance 古箏演奏

The performance showcased a fusion of modern style and Chinese tradition, leaving the audience in awe of the artistic vision and skillful execution. 演奏展現了現代風格與中國傳統樂曲的融合，藝術與純熟演奏技巧的配合令人讚嘆。



### Singing by Alliance choir 友盟合唱團表演

Led by Mr. Yu, The choir has delivered a captivating singing performance that resonated deeply with the audience. 余振偉先生與員工合唱團的表演帶動了現場人士的熱烈共鳴。

### Presentation of long service awards 頒發長期服務獎

#### 頒發長期服務獎

Employees were presented the long service awards, symbolizing the deep appreciation for their dedication and commitment. 向員工頒發長期服務獎，表彰他們多年來堅定不移的承諾和貢獻。





# CEO REMARK

## 行政總裁致辭

We have left an indelible mark across diverse sectors, from major infrastructure projects to iconic skyscrapers, as well as commercial, residential, industrial, and institutional construction. Our success is intrinsically intertwined to the success of our clients.

從大型基建發展、標誌性摩天大廈，到各種商業、住宅、工業和機構建築，我們在全港不同的建築範疇均留下了重要的印記。我們的成功與客戶的成功息息相關。

### A Bold Vision

Two decades ago, in 2004, we embarked on a bold mission — to establish a pioneering company that would leave a lasting impact. As I reflect on our journey, I am truly inspired by the remarkable progress we have achieved over the past 20 years, that make a significant difference for our clients and the industry as a whole.

Together with our clients and business partners, we have grown and shaped Alliance as the market-leading total solution provider of construction materials. We offer tailored concrete and aggregates solutions to support our clients in meeting the most demanding construction requirements.

Our theme of the 20th Anniversary Gala Dinner “**Transform Today, Create Tomorrow**,” encapsulates the very essence of our vision. We firmly believe that how we adapt, innovate, and transform today will shape the magnificent outcomes of tomorrow.

### Your Supports Are the Cornerstone of Our Success

To the brilliant Alliance team, thank you for standing by my side throughout the years fighting persistently to win every battle! I am so proud of you! Together, we have weathered storms, celebrated triumphs and navigated uncharted waters. I consider myself really fortunate to be part of this incredible journey.

I want to express my gratitude to our valued customers, we have been working with many of them for decades, together we have brought successful projects and developments to fruition. They have treated us as true partners, where mutual trust and respect are the keys to our achievement.

Equally important, Alliance would not have achieved such success without the unwavering support of our suppliers, vendors, subcontractors, service providers, and business partners.

I wish to extend my sincere appreciation to our shareholders, CKI and Heidelberg Materials, and our board of directors, who lead and unite our heart, soul, and mind.

### 果敢的願景

20年前，我們果敢地定立了一個使命——建立一家具有持久影響力的行業先驅公司。回顧這個長長的歷程，我為友盟在過去 20 年取得的豐碩成果感慨萬分。我們的努力為客戶以至整個行業均帶來了重大變化。

我們與客戶和業務夥伴一起成長，塑造了友盟成為市場領先的建築材料綜合解決方案供應商。我們提供客製化混凝土和石料整體解決方案來支援客戶，以滿足各種項目最嚴謹的施工要求。

我們 20 週年晚宴的主題是「蛻變現在，開創未來」，這正正是公司長遠願景的精髓。我們堅信，今天的改造、創新和轉型，將塑造明天的輝煌成就。

### 您的支持是我們成功的基石

致傑出的友盟團隊，感謝你們多年來一直陪伴在旁，堅持不懈付出所有，令我們戰勝每一場戰役，我為你們感到驕傲！我們一起經歷了風暴，慶祝了勝利，在未知的水域中航行。我非常幸運能夠與大家一起踏上這段難忘旅程。

我亦特別感謝我們尊貴的客戶，當中有許多客戶和友盟已合作了數十年，我們一起實現了無數的成功項目和開發成果。感恩客戶把我們視為真正的合作夥伴，雙方建立的互信和尊重是我們成功的關鍵。

同樣重要的是我們的供應商、承包商、服務提供者和業務合作夥伴，沒有你們的堅定支持，友盟也沒有今天的成績。

在此，我謹向我們的股東——長江基建和 Heidelberg Materials，以及我們的董事會致以誠摯的感謝，他們領導並團結了我們的心、靈魂和思想。



Mr. Vincent Yu  
余振偉先生

### Evolving Market: A Realm of Infinite Opportunities

The world around us is changing at an unprecedented pace. There is a growing awareness and demand for, governance and compliance, safety and environmental performance, social responsibility, decarbonization and of course productivity improvement. The way we have worked in the past will not be enough to meet the demands of the future.

At Alliance, we always strive to adapt, innovate, and seize these opportunities to thrive. We embrace change and stay ahead of the curve!

### Navigating the Future: ESG & Digital Transformation

The growing awareness of ESG (Environmental, Social, and Governance) principles drives responsible practices, while digitalization transforms how we operate. By integrating ESG principles into every aspect of our operations, and leveraging digital tools, we aim to create a positive impact that extends beyond our organization and elevates industry standards.

Our Green Product Solutions, sustainable practices, and energy-efficient logistics will support the transition of the industry towards achieving net-zero emissions. Also, we have embarked on a digital transformation journey that seeks to revolutionize the way we approach various aspects of our operations, including raw materials sourcing, concrete manufacturing, quality assurance, quality control, and logistics.

The shared vision of our esteemed stakeholders will significantly influence the direction of our future endeavors. I look forward to the delightful milestone of celebrating another twenty years of success together with great enthusiasm!

### 不斷進化的市場 無限量的機會

我們的世界正在以前所未有的速度不斷演變。社會對管治和合規、安全和環境績效、社會責任、減碳，以及提高生產效益的關注和需求不斷提升。我們的舊有工作方式已不足以滿足未來的要求。

在友盟，我們不斷努力適應、創新並抓住這些機遇，實現快速發展。因著無懼變化，使我們保持領先的位置！

### 引領未來：ESG 與數碼轉型

人們對 ESG（環境、社會和治理）原則的關注不斷增強，推動了企業的負責任實踐，數碼化則改變了我們的營運方式。我們的目標是創造一些超越自身公司、能提升整體行業標準的積極正面影響。將 ESG 原則融入營運的各個層面及應用數碼工具是當中的兩大重點。

我們的綠色產品解決方案、可持續性實踐和高效能物流將支持產業轉型，並為實現淨零排放出一分力。此外，我們已經開始了數碼轉型之旅，以徹底改變各個營運範疇的操作，包括原材料採購、混凝土製造、品質保證、品質控制和物流。

公司與所有持分者的共同願景對我們的未來發展至關重要。我熱切期待與大家共同慶祝另一個豐盛二十年的閃爍里程碑！



# Creating a Greener Future

## 創造綠色未來

### Inauguration of Trunk Road T2 Powering Progress: Electrifying Construction and Alliance "Heading Towards Net-Zero Transportation"

#### T2主幹路推動電氣化建築及友盟「邁向淨零排放運輸」正式啟動



Officiating guests of the kick-off ceremony included representatives from Alliance and BTP, Transport and Logistics Bureau, Environment and Ecology Bureau, CEED, Asia Infrastructure Solution and Construction Industry Council. 活動主禮嘉賓包括來自友盟、布依格、運輸及物流局、環境及生態局、土木工程拓展署、建盛(亞洲)工程顧問有限公司及建造業議會的代表。



Mr. Vincent Yu, CEO of Alliance shared the company's green logistics vision in his opening remark.

友盟行政總裁余振偉先生致開幕辭時分享了公司的綠色物流願景。

2023年10月17日，友盟與布依格共同慶祝了電氣化建築及電動運輸的重要里程碑，宣布香港首輛電動混凝土攪拌車正式投入使用。雙方已於舉行了一個隆重的啟動儀式，以紀念這項建築業的新突破。作為是次活動的一大亮點，首批由友盟電動攪拌車交付，並已取得建造業議會綠色產品認證白金碳標籤的低碳粒化高爐礦渣粉(GGBS)混凝土已運送至T2主幹路項目。

超過一百位來賓，來自土木工程拓展署、布依格、友盟、安誠一邁進聯營的代表以及T2主幹路項目的其他持份者，共同見證了這個重要時刻。

On 17th October 2023, Alliance and Bouygues Travaux Publics (BTP) jointly celebrated the key milestones of construction electrification and electrical mobility by the first battery-electric concrete mixer truck's commencement of operation in Hong Kong. An inauguration ceremony was held to commemorate this transformative move in the construction industry. As the highlight of the event, the first load of low carbon GGBS concrete, certified to platinum label of Construction Industry Council Green Product Certification Scheme, was delivered by the Alliance e-mixer truck to the Trunk Road T2 project.

Over 100 esteemed guests, including representatives from CEED, Bouygues Travaux Publics, Alliance, Hyder-Meinhardt JV, and various stakeholders of the Trunk Road T2 project, were present to witness this momentous event.



Mr. Liu Chun San, JP, Under Secretary for Transport and Logistics supported the green construction development by being the Guest of Honour for the Inauguration Ceremony.

運輸及物流局副局長廖振新先生太平紳士擔任幕典禮主禮嘉賓，支持綠色建築的發展。



# Promote Green Transport

## 支持綠色運輸



### Introducing the First Electric Mixer Truck in HK

### 引入香港第一輛電動混凝土車

Alliance has been a pillar in the city's growth for over sixty years, consistently aligning our initiatives with the government's vision to foster green logistics. Electric vehicles (EVs), such as e-trucks, are pivotal in this effort as they produce zero tailpipe emissions, which is crucial for enhancing air quality and reducing greenhouse gases. In 2021, the Hong Kong Government initiated the Climate Action Plan 2050, with "green transport" being a key strategic initiative.

Nevertheless, transitioning to new energy commercial vehicles presents distinct challenges, including their feasibility, practicality, and the need for supporting infrastructure. To address this, in February 2023, Alliance commenced a joint venture with SANY Hong Kong, launching Hong Kong's first electric concrete mixer truck in a year-long trial within a real-world production setting.

友盟六十多年來一直支持香港的發展。我們一直積極實踐政府推動綠色物流的願景。電動攪拌車和其他電動汽車沒有尾氣排放，推廣使用這些新能源汽車是改善空氣質素和減少溫室氣體排放的重要一步。香港政府在2021年推出了《香港氣候行動藍圖2050》，而「綠色運輸」是其中一項重大的策略措施。

然而，在香港引入新能源商用車正面臨著一系列獨特的挑戰，包括其可行性、實用性和對基礎設施要求等。因此，我們與三一重工合作，將第一輛電動混凝土攪拌車引入香港，在實際生產環境下進行為期一年的試驗計劃。

### Latest Projects Served by the E-Mixer Truck

#### 電動混凝土攪拌車服務的最新項目

1



Trunk Road T2 – BTP  
T2主幹路 – 布依格

2



Public Housing Development at Kwu Tung North Area 19  
Phase 2 – Sun Fook Kong  
古洞北第19區第二期公營房屋發展 – 新福港

3



Fire Station cum Ambulance Depot in Tseung Kwan O –  
Dragages  
將軍澳消防局暨救護站 – 香港寶嘉

4



MTRC 1201 - Tung Chung West Station and Tunnels –  
Bouygues - Dragages JV  
東涌綫延綫東涌西站及隧道建造工程 (合約編號: 1201)  
– 布依格香港寶嘉聯營





## Pioneering the Application of EV in the Construction Industry

### 為電動車在建築業的應用開創先河



The trial represents a pivotal step in assessing the viability, adaptability, and potential challenges of integrating electric vehicles within the local construction sector. It will provide valuable insights into operational aspects such as charging duration, hauling capabilities, effects on total vehicle weight, and compatibility with Hong Kong's distinctive environment. This initiative is instrumental in laying the groundwork for a smooth transition towards adopting new energy vehicles in the foreseeable future.

本次試驗是評估電動車在本地建築業的表現、適應性和挑戰的重要一步。試驗將提供有關充電時間、運載能力、電池對總重量的影響以及對香港獨特環境的適應性的寶貴資訊，從而為未來邁向新能源運輸的無縫過渡鋪平道路。



## EEB's E-Mixer Truck Visit at STW2 Plant

### 環境及生態局參觀 電動混凝土車

The visit of Dr. Kenneth Leung, Principle Assistant Secretary for Environment and Ecology (Air Policy), representatives of the Environment & Ecology Bureau (EEB) to Alliance's STW2 Plant on 14th February 2023 was pivotal. Their expert advice on the test methodology and key performance indicators for the new E-Mixer Truck was invaluable. The EEB's recommendations are set to enhance the testing process's efficiency and expedite the trial.

由環境及生態局首席助理秘書長(空氣質素政策)梁啟明博士帶領下，環境及生態局的代表於2023年2月14日到訪了友盟的西草灣二混凝土廠，就新電動攪拌車的測試方法和關鍵性能指標提供建議。環境及生態局的建議對於提高測試效率很有幫助，令測試更能達到預期目的。



# Building a Better Hong Kong

## 建設美好香港

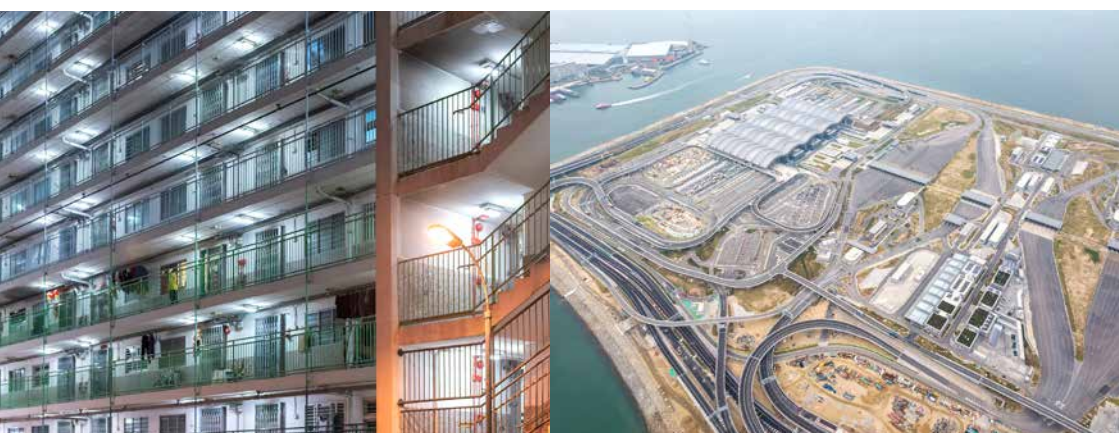


Alliance is committed to fostering a better Hong Kong through innovative concrete and aggregates solutions. Our recent contributions to the city's infrastructure include a variety of projects such as **public housing, new town expansions, railway extensions, and airport developments**. By supporting our clients' significant projects, we aim to improve the living standards for the people of Hong Kong and aid in the city's continued growth and prosperity.

In addition to our construction efforts, we are also dedicated to cultivating the future generation of construction industry engineers. Through initiatives like technical sharing seminars, we offer support and opportunities for young engineers to broaden their expertise and skills, thereby encouraging their professional growth.

透過混凝土和石料解決方案建造更美好的香港是我們的使命。我們支持城市發展的最新項目涵蓋不同建築類別，包括**公共房屋、新市鎮發展、鐵路擴建和機場發展**。我們積極支持客戶的重大項目，致力於提升香港市民的生活質素，為香港的整體發展和繁榮作出貢獻。

此外，我們致力於培養建築業的下一代工程師。透過技術分享研討會等各種舉措，為年輕工程師提供支援和機會，以增強他們的知識和技能，促進他們的專業發展。





# CONCRETE SOLUTIONS

## 混凝土方案

### Public Housing - Development at Kwu Tung North Area 19 Phase 2 公營房屋 - 古洞北第十九區 第二期發展項目



Source: Development Bureau

#### The Project 項目介紹

- This project is a mega scale public housing foundation project, which is also the first "Design and Build" project launched by the HA. A total of 4,330 flats will be built with optimised design and construction process through enhancement in productivity, efficiency and cost-effectiveness.

這是一個超大型地基基礎工程，亦是房屋委員會首個「設計及建造」公營房屋項目，涉及約4,330個單位。建築特色是透過優化整個設計及建造工作的流程，進一步提升生產力、效率和成本效益。

#### Concrete Volume 混凝土供應量

- 220,000m<sup>3</sup> 立方米

The strong trust established among the Housing Authority (HA), the contractor Sun Fook Kong, the consultant Ove Arup, and Alliance has been instrumental in our ability to supply the first Grade 60 tremie concrete for the public housing project at Kwu Tung North Area 19 Development. This upgrade to Grade 60 tremie mix is a landmark achievement that aligns with the Housing Authority's mission to enhance their construction efficiency.

憑藉我們與香港房屋委員會、承建商新福港和顧問公司奧雅納之間建立的信任，我們為古洞北第19區的公營房屋發展項目提供了第一批Grade 60 導管混凝土。該房屋工程的導管混凝土提升至Grade 60，標誌著房屋委員會提升公營房屋建築效率的一個重要里程碑。



Source: Dragages

We supported our clients on two key segments of the Tung Chung Line Extension, specifically MTRC Contracts No.: 1201 and 1202, which encompassed the Tung Chung West Station and Tunnels, as well as the Tung Chung East Station and Associated Enabling Works.

In collaboration with the main contractor, Bouygues-Dragages JV, for Contract No.: 1201, Alliance pioneered the supply of low-carbon concrete with the incorporation of GGBS for MTRC's foundation works. The integration of GGBS into the foundation concrete mix signifies a major milestone in sustainable construction practices.

我們支援了客戶的東涌線延線兩份主要合約（港鐵合約編號：1201及1202），包括東涌西站和隧道建造工程，以及東涌東站建造及相關備置工程。

在合約編號1201，友盟全力配合總承建商布依格寶嘉聯營，率先為地鐵地基工程提供含有環保材料GGBS的低碳混凝土。在基礎工程混凝土配方使用GGBS是實踐低碳建築的一個重要里程碑。

### Railway- Tung Chung Line Extension 鐵路 - 東涌綫延綫

#### The Project 項目介紹

- The Tung Chung Line Extension (TUE) at Lantau North is a railway scheme to improve railway accessibility to Tung Chung West and Tung Chung East areas with extending the Tung Chung Line (TCL) over run tunnel sate xisting Hong Kong Station to satisfy the required train services for the proposed developments at Lantau North and the airport expansion plans.

位於大嶼山北的東涌線延線旨在改善通往東涌西及東涌東地區的鐵路交通，並延長現有香港站的東涌線掉頭隧道，為擬議發展的北大嶼山及機場擴建計劃提供所需的列車服務。

- The major works for Contract No.: 1201 include a new station at Tung Chung West extending from Tung Chung Station, running tunnels and connections, Intermediate EAP/EEP building and connection adits, etc.



合約編號1201的主要工程包括由東涌站延伸至東涌西的新車站、隧道及連接路、緊急救援入口/緊急出口大樓及連接通道等。

- The major works for Contract No.: 1202 comprise a new intermediate station at Tung Chung East and associated facilities, two footbridges, site formation, retaining structures and noise barriers.



合約編號1202的主要工程包括在東涌線欣澳站與東涌站之間增設東涌東站，及建設相關設施、兩座行人天橋、工地平整、擋土結構及隔音屏障。

#### Concrete Volume 混凝土供應量

- 140,000m<sup>3</sup> for Contract No.1201
- 43,000m<sup>3</sup> for Contract No.1202
- 合約編號1201：140,000立方米
- 合約編號1202：43,000立方米



## AGGREGATES SOLUTIONS

### 石料方案

### Three - Runway System(3RS) Project 三跑道系統項目



Source: HKIA

We provided support to our client, Gammon, on Contract 3802 for the Three-Runway System at Hong Kong International Airport with our aggregate solutions. In compliance with strict Environment, Health, and Safety standards, we deployed the pelican barge to efficiently manage the unloading of aggregates within the allocated time slots.

我們為客戶金門提供石料方案，支援香港國際機場三跑道系統合約3802。為了遵守嚴格的環境、健康和安要求，我們利用躉船以高效完成指定時段內的石料卸載。



#### The Project 項目介紹

Building a combined 1.8km long eight cell tunnel structures for the automatic people mover (APM) and baggage handling system (BHS) systems, which facilitate travelers to move between the new Third Runway Concourse and the expanded Terminal 2.

建造一條1.8公里長、備有8個管道結構的旅客捷運系統 (APM) 及行李處理系統 (BHS)，讓旅客可於三跑道客運大樓與擴建的二號客運大樓之間往返。

#### Aggregates Supplied 石料供應量

- 200,000 Tonnes

### Tung Chung New Town Extension (TCNTE) 東涌新市鎮擴展

We supported our customer BuildKing-SCT Joint Venture to ensure aggregates supply for the associated seawall and eco-shoreline construction of the TCNTE project.

我們支持客戶 — 利基-三星聯營，確保東涌新市鎮擴展計劃相關海堤和生態海岸線建設的石料供應。



Source: CEDD

#### The Project 項目介紹

Reclamation works for about 130 hectares of land including construction of associated seawall and eco-shoreline for the development of TCNTE at Tung Chung East and a primary distributor road.

建造相關海堤及生態海岸線，以開拓約 130 公頃土地，以供東涌新市鎮擴展計劃在東涌東發展及建造主幹道公路之用。

#### Aggregates Supplied 石料供應量

- 150,000 Tonnes

## Fostering the Development of Future Engineers

### 支持未來工程師的發展



#### Technical Sharing 技術分享

In Hong Kong, the scarcity of concrete technology courses in universities and academic institutes presents a challenge. To bridge this educational gap and elevate the concrete technology knowledge of young engineers in the construction industry, we have initiated various technical sharing sessions tailored for them.

One such initiative was the technical seminar we conducted for the project teams at China State. The seminar's objective was to demystify multiple facets of concrete technology, encompassing recent advancements, concrete's role in sustainable development, the submission and approval process for concrete in diverse construction projects, concrete testing methods, and their practical application on-site. The content for training and sharing was meticulously curated to resonate with the engineers' day-to-day responsibilities, thereby laying a strong foundation for their ongoing professional and engineering advancement.

在香港，本地大學和其他學術機構只能提供有限的混凝土技術培訓課程。為幫助建築業的年輕工程師學習更多實用專業知識，我們特別為年輕工程師舉辦了不同的技術分享會。

例如我們為中國建築團隊開辦技術研討會，介紹了混凝土各個技術性範疇，包括最新技術、對可持續性發展的貢獻、不同建設項目中混凝土資料提交和審批的過程、混凝土測試方法和實際地盤應用。我們的培訓和分享內容均經過精心挑選，與工程師的日常職責相結合，為他們的專業成長和日後於工程界的發展奠定堅實的基礎。法和實際地盤應用。我們的培訓和分享內容均經過精心挑選，與工程師的日常職責相結合，為他們的專業成長和日後於工程界的發展奠定堅實的基礎。



# Helping the Community

## 幫助社區



Alliance is committed to enhancing the community through a variety of initiatives. We are actively involved in supporting vulnerable groups with charity events and community services, focusing on their welfare and empowerment. Moreover, we strive to be considerate neighbors by implementing practices that foster community harmony, such as offering road sweeping services and upholding a high standard of truck cleanliness.

友盟致力透過各種措施來支持社區發展。透過舉辦慈善活動和參與社區服務，我們積極支持弱勢群體，確保他們的福祉和權益。此外，我們強調做社區的好鄰居，採取促進社區和諧的做法，例如提供道路清潔服務和維持高標準的車輛清潔。

### Support Vulnerable Groups 支援弱勢社群

## HK\$ 100,000

2023 Donation  
慈善捐款

## 23,000+ km

Distance achieved in 2023  
2023最終成績

## HK\$ 300,000+

2021-2023 Accumulated donation  
累計慈善捐款



#### A Fully Digitalized Event

全數碼化活動

The event transitioned to a fully digital experience with a dedicated app that allowed participants to personalize their own cartoon avatar, record and submit their running and walking results, share photos, and monitor the real-time rankings and collective distances achieved by all runners.

「跑•出希望」是一個全數碼化活動，並附設專屬活動流動應用程式。參與者可於程式設計自己的卡通角色、提交跑步和步行成績、上傳照片以及查看實時跑手排名和活動達成的總公里數。



#### A Record-breaking Result!

破紀錄的成績

## 23,000km

Total distance achieved  
完成總公里數

In 2023, Staff of Alliance and other external participants challenged themselves to reach the 15,000km event goal and achieved more than 23,000km finally.

2023年，友盟員工與其他外部參賽者共同挑戰15,000公里的目標，最終破紀錄取得逾23,000公里的成績。



#### 8 Best Trails and Bonus Star

8條最佳路徑及獎勵星星

"8 Best Trails" was a new feature in the app, which aligned with the government's initiative to brand Hong Kong as a "City of Nature." Participants engaging with these trails earn bonus stars, which they can use to unlock exclusive superhero-themed outfits for their virtual avatars within the app.

應用程式加入了全新功能 — 8大最佳路徑，這與政府宣傳香港作為「自然城市」互相呼應。探索這些路線的參加者可獲得獎勵星星，並可在應用程式中為個人卡通選擇特色超級英雄制服。

## Charity Event

### 慈善活動

### Run for Hope 跑•出希望

"Run for Hope" is Alliance's signature annual charity initiative, launched in 2021 to encourage healthy living and affirm our dedication to corporate social responsibility. As we conclude the third successful "Run for Hope" in December 2023, we look back with pride on the cumulative contribution of \$300,000 over these three events to Po Leung Kuk, supporting their vital social welfare services for diverse vulnerable groups.



友盟「跑•出希望」是我們自2021年起舉辦的年度慈善跑活動，旨在倡導健康生活及實踐企業社會責任。2023年12月第三屆「跑•出希望」圓滿落幕，我們非常自豪在過去三年期間，我們共向保良局捐出了港幣三十萬元善款，以支持其為各弱勢群體提供的社會福利服務。



## Community Services

### 社區服務

### Caritas Charity Bazaar 2023

#### 明愛慈善賣物會2023

On a bright November day in 2023, at Victoria Park, our Alliance team's devoted volunteers wholeheartedly participated in the Caritas annual Charity Bazaar. Our primary aim was to gather funds to aid community members in need. The event was a splendid platform for inter-team cooperation, underscoring our pledge to back Caritas and their commendable mission. Our zealous volunteers managed the stalls, presenting and vending an assortment of handcrafted items and charming Christmas ornaments. The bazaar's attendees were welcomed with genuine warmth and kindness, as we embraced the spirit of contributing to the less fortunate.

2023年11月在維多利亞公園，一班熱心的友盟義工隊成員參加了明愛一年一度的慈善賣物會。活動主要目標是籌集資金來支持社區有需要的群體。對於友盟來說，這是一次跨團隊合作的絕佳機會，亦展現了我們對支持明愛及其慈善事業的承諾。我們的義工負責了不同攤位的展示，共並銷售了各種精美的手工藝品及聖誕裝飾品。當天參加義賣的客人受到了熱情的接待，與義工們一同分享為弱勢社群出一分力的喜悅。



### UCN Elderly Centre Visit

#### 探訪長者日間護理中心

In September 2023, a team of Alliance volunteers visited the Lei Yue Mun Day Care Centre in Yau Tong to celebrate the Mid-Autumn Festival. The center, run by the United Christian Nethersole Community Health Service, offers support to senior citizens. Our volunteers brought along thoughtful presents for the elders and organized fun-filled activities. The visit was characterized by an air of happiness, vibrancy, and enjoyment, leaving an indelible impression on both the volunteers and the elderly attendees.

2023年9月，一群友盟義工前往油塘鯉魚門長者日間護理中心與長者一同慶祝中秋佳節。該護理中心由基督教聯合那打素社康服務營運，專門為長者提供支援。探訪期間，義工們為長者會員送上了貼心的禮物，並準備了精彩的遊戲讓大家樂在其中。現場充滿節日的歡樂熱鬧氣氛，對長者和義工而言都是一個難忘的回憶。



## Good Neighbor Practices

### 好鄰居計劃

### New Road Sweeper Truck

#### 全新道路掃街車

Alliance launched a new road sweeper truck initiative in 2023. We assigned a dedicated team to maintain the cleanliness of Sai Tso Wan Road and Tsing Yi Road West, which are in proximity to our Tsing Yi production hub. Operating three times daily, six days a week, this service ensures these thoroughfares are kept tidy and well-kept, contributing to a safer and more appealing environment for the community.



友盟於2023年推出新的道路掃街車服務。我們每週六天、每天三次在公司位於青衣西草灣的混凝土生產中心附近的路段進行清潔，維護及確保道路的良好衛生，為社區的每個人創造一個更安全、宜人的環境。

### Load & Go - Improve Truck Cleanliness

#### 自動混凝土車清洗系統 (Load & Go)

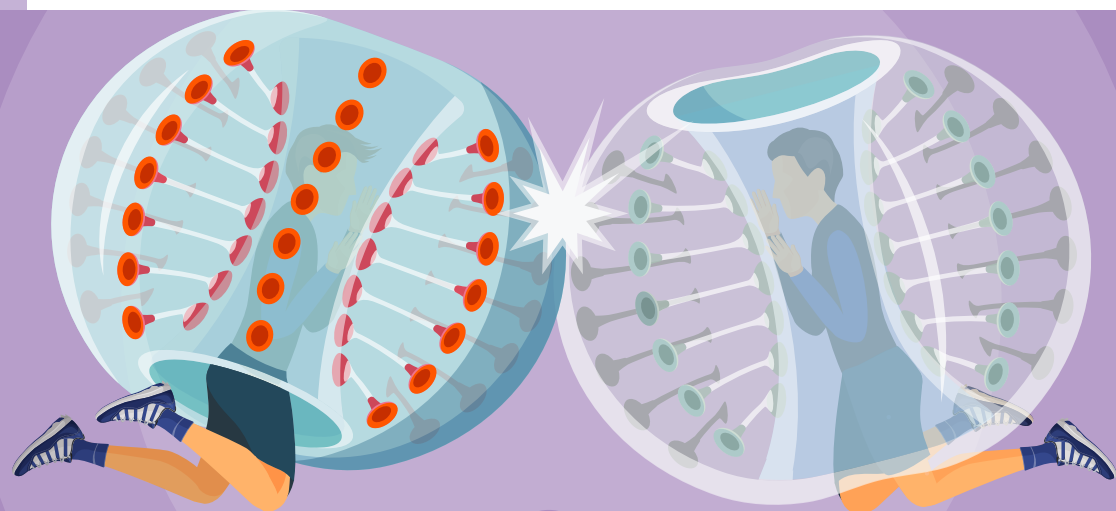
#### 提高混凝土車清潔度



Maintaining our trucks in prime condition, including their cleanliness and operational efficiency, is a key indicator of our logistics prowess. We've taken an innovative leap in the industry with the launch of "Load & Go," the first automated truck washing system. This new system, installed at our STW2 plant, can thoroughly clean a mixer truck in a mere 60 seconds, effectively removing any traces of cement dust and concrete residue. It not only elevates the standard of truck cleanliness but also mitigates the environmental footprint affecting the community.

保持混凝土車的良好運行條件，包括其清潔度和功能性是我們的關鍵物流績效指標。它不僅影響我們的品牌形象，還影響司機和其他道路使用者的安全。我們在西草灣二廠引入的新型Load & Go混凝土車清洗系統可以在60秒內自動清潔混凝土車，輕鬆清除所有車身和輪胎上的灰塵泥漿。





# Caring for Our People

## 關愛員工

Our employees are the cornerstone of our business success. We have demonstrated our commitment to our team by rolling out a suite of caring programs, covering various facets to ensure their well-being. We have introduced new measures for safety enhancements and initiated programs centered on workplace wellness. In appreciation of their efforts, and to cultivate a harmonious work environment and bolster team unity, we've hosted a series of welfare events. These include the Annual Staff Party, Bubble Soccer Day, Christmas Party, and more, all contributing to fostering a more cohesive team.

我們的員工對於公司的業務成功至關重要。公司因而推出了一系列關懷計劃，以表達對員工的重視及關顧。這些員工活動內容豐富，從多方面去改善員工的福祉。一方面我們實施了新措施去加強員工的工作安全防護，提升工作間的健康指數。另一方面，為了表彰他們的貢獻、建立和諧的工作間、增強團隊精神，我們策劃了年度員工聯歡會、泡泡足球日、聖誕晚會等福利活動，以拉近各團隊間的距離。



## Bubble Soccer Day 泡泡足球日

The Bubble Soccer Day in May 2024 for new staff was a thrilling occasion designed to enhance both physical and mental well-being, while also nurturing a robust team camaraderie. Enclosed in inflatable bubbles, participants engaged in playful jostling and tumbling, which not only invigorated the newcomers but also strengthened their sense of connection and preparedness for future challenges.

2024年5月舉行的泡泡足球日專為新員工而設，旨在促進他們的身心健康並培養團隊精神。這一天新員工們參與了獨特而刺激的泡泡足球運動，一群人身處充氣氣泡中彈跳、滾動、互相碰撞。友好的競賽項目讓新加入的員工感到精力充沛。同事間可建立更緊密的聯繫，讓他們準備好應對未來的任何挑戰。





The Chairman presented awards to the Kings and Queens of the Night.  
董事會主席為當晚的舞會之王和舞會之后頒獎。

## Alliance's Barbie Christmas 2023

### 2023友盟芭比聖誕晚會

The Christmas Party of 2023 was thoughtfully orchestrated to create a festive and unforgettable evening for all who attended. The venue was adorned with twinkling lights, shimmering ornaments, and vibrant Barbie-themed decor. Many staff members went the extra mile with their Barbie-inspired attire. The evening was filled with delicious food, entertaining games, and an exciting lucky draw. The event's highlight was the eagerly awaited awards ceremony, where the King and Queen of the night were crowned, enhancing the sense of fellowship and enjoyment. The air was alive with laughter, making the Christmas Party a truly distinctive celebration.



公司精心策劃的2023年聖誕晚會，令所有參加者度過了一個特別難忘的夜晚。會場按芭比主題裝飾得閃閃發光，充滿芭比電影氛圍。員工們更為了芭比風的服裝穿著大花心思。在享用豐富美食之餘也參與了激動人心的遊戲和抽獎活動，一起度過了一個愉快的夜晚。當晚的焦點是萬眾期待的「舞會之王」和「舞會之后」的加冕典禮，出乎意外的結果，使會上笑聲瀾漫，為所有人創造了獨一無二的體驗。



Employees competed in the "Dress like Barbie & Ken" contest to win fabulous prizes.  
員工們參加芭比和肯尼服裝競賽，贏取精美獎品。



Winners of the CEO's Best Costume Award.  
CEO 之選 — 最佳服飾獎得主。



The lucky draw stole the spotlight as the highly anticipated highlight of the party.  
幸運大抽獎活動成為萬眾矚目的焦點。

## Alliance FUN Moments 歡笑一刻



A joyful toast by Alliance's Board of Directors and VIPs.  
友盟董事會成員和貴賓們一起祝酒。





## CKI International Family Day 2023

### 2023長建環球一家同樂日



Last November, around 1,200 distinguished CKI staff from across the globe, along with their families joined the “CKI International Family Day 2023” in Hong Kong. Alliance participated in the event, celebrating the essence of team and family unity. The day was marked by various activities, with the tug-of-war and dance competition being the highlights.

Alliance proudly represented CKI in the dance competition, securing the 1st Runner-up position. We are thankful for the chance to display our talents and for the overwhelming support and encouragement we received. This accomplishment has not only solidified our team’s unity but also reinforced our dedication to pursuing excellence in all our endeavors.



去年 11 月，共 1,200 名來自世界各地的長江基建優秀員工及其家人齊聚香港，參加了「2023 長建環球一家同樂日」活動。友盟也與外國同事們一起慶祝，展示團隊精神。

拔河比賽和舞蹈比賽是當天的兩大焦點活動。我們非常高興能代表香港長江基建參加舞蹈比賽，並喜獲亞軍。能在這個別具意義的活動展現我們員工的才華，並得到大量的支持與鼓勵，我們非常感恩。這個獎項進一步加強了我們的團隊精神，實現了友盟事事追求卓越的承諾。



## Annual Staff Party 2024

### 2024員工聯歡會

The Annual Staff Party earlier this year was the highlight for all our staff, offering a chance for everyone to mingle and establish connections across various departments. The event also honored long-serving employees with awards, adding to the festive spirit. Delightful food and exciting games filled the venue with laughter and joy. The pinnacle of excitement was the lucky draw, where the atmosphere buzzed with anticipation, culminating in a celebration of the fortunate winners’ dedication and commitment.



今年年初舉行的員工聯歡會絕對是全體員工最期待的活動。它是一個大好機會令所有員工能聚首一堂，互相交流聯繫。聯歡會期間也頒發了長期服務獎予員工。大家一邊品嚐美味佳餚，一邊參與緊張刺激的遊戲，現場一片歡聲笑語。當中最激動人心的時刻是抽獎環節，這亦是對員工的忠誠和辛勤工作的獎勵。大家在充滿期待、輕鬆和興奮氣氛中度過了愉快的一晚。





# Safety Programmes

## 安全推廣活動



June 2024



Wong Man Kei (STW2)

May 2024



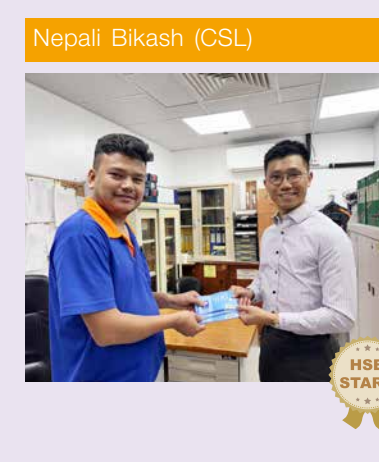
Pang Kam Yuen (TMAD)



Leung Kin Fung, Ray (CSL)



Tang Yuen Mei (TMAD)



Nepali Bikash (CSL)



Wayne Leung (Operation)



### Best HSE Stars and Leaders

#### 安健環之星及領袖

To promote a positive HSE (Health, Safety, and Environment) culture among individual workers and teams, as well as reinforce safety leadership, we have recently launched the Best HSE Star and Leaders Award Programme. The programmes recognize the active participation of line management and other staff in various aspects, including:

- Utilizing SMART( Safety Management Reporting Tool) for reporting HSE hazards and near misses.
- Suggestions for improvement ideas
- Engaging in safety conversations
- Timely execution of correction/ improvement actions
- Overall efforts to improve HSE compliance status and standards

The awards include:

1. Monthly HSE Star
2. Quarterly Best HSE Leaders
3. Annual HSE Star and Annual Best HSE Leaders

為促進正向安健環文化，共同締造更理想的工作環境及提升安健環表現，公司最近推出安健環之星及領袖獎勵計劃。該獎勵計劃鼓勵前線管理人員及員工在各個安健環方面的積極參與，其中包括：

- 主動使用 SMART，匯報安健環相關的危害及閃失事故
- 提出改善建議
- 參與安全對話
- 按計劃及時執行改善措施
- 全面提高 HSE 合規水平和標準

獎項包括：

- 每月安健環之星
- 季度傑出安健環領袖
- 年度安健環之星及傑出安健環領袖

### 齊來參與 2024 友盟安健環獎勵計劃

**目的：**  
促進正向安健環文化，鼓勵前線管理人員及員工積極參與以下事項，共同締造更理想的工作環境及提升安健環表現。  
- 主動使用SMART匯報安健環相關的危險、或提出改善建議  
- 參與安全對話  
- 按計劃及時執行改善措施

**獎項**

<b>01 年度最佳安健環獎</b> 表揚在過去一年中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。	<b>02 年度最佳混泥土廠房整潔獎</b> 表揚在混泥土廠房工作期間表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。
<b>03 年度最佳辦公室整潔獎</b> 表揚在過去一年中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。	<b>04 每月安健環之星</b> 表揚在每月中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。
<b>05 季度傑出安健環領袖</b> 表揚在過去一個季度中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。	<b>06 年度傑出安健環領袖</b> 表揚在過去一年中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。
<b>07 安全工地之盾</b> 表揚在過去一年中表現最優異、最能展現安全領導力的員工。 獲獎者將獲得每人港幣500元的獎金。	





## Heat-related Illness Prevention 預防中暑或其他熱相關疾病

During the hot summer months, we prioritize the health and safety of our outdoor staff by implementing a range of preventative measures against heat-related illnesses, such as heat stroke and heat exhaustion. These measures include providing access to cool water and electrolyte drinks, creating air-conditioned spaces, supplying loose-fitting clothing to maximize airflow, utilizing machinery to reduce manual labor, arranging work schedules with regular breaks, and offering personal cooling devices.

Furthermore, all staff are trained for dynamic risk assessment to evaluate health and safety risks before commencing work. This is a crucial tool for identifying potential processes where heat illness may occur. By examining the 5 elements of risk assessment, also known as 4M1E (Man, Machine, Material, Method, Environment), each staff member can determine if adequate safety measures are in place or if work should be temporarily halted and reported to site management for further direction.

To reinforce the importance of dynamic risk assessment and express our care for our operatives, we have conducted a series of physical promotional activities at each operational site. These activities include interactive games that emphasize the practical application of dynamic risk assessment.



在炎熱的夏季月份，我們的戶外員工患中暑或其他熱相關疾病的風險亦增加。因此我們採取了一系列預防措施來減低風險。例如供應涼水及電解質飲料、設空調區域、穿透氣寬鬆衣服、機械化操作、定期休息及提供個人冷卻設備等。

此外，我們也確保所有員工都具備進行動態風險評估的能力，以便在工作之前評估健康和風險，這也是識別發生熱相關疾病可能性的重要工具。透過簡單查看風險評估的 5 個要素，即 4M1E (人、機器、材料、方法、環境)，每個員工都能夠確認已實施適當的安全措施或何時應暫停工作向廠房管理人員報告。

各生產基地均圍繞上述安全主題進行了一系列實體宣傳活動，透過互動遊戲強化動態風險評估的落實，同時表達了對前線人員的關懷。

## New Initiatives to Motivate Staff 激勵員工的新措施

At our Tsing Yi Concrete Production Hub, we've recently rolled out a series of innovative initiatives designed to bolster team unity and celebrate the hard work of our dedicated staff. These initiatives are crafted to energize and uplift our team, fostering a positive and encouraging atmosphere. Through a variety of programs and incentives, we're committed to enhancing teamwork, driving innovation, and instilling a sense of accomplishment and pride in our collective efforts.

我們最近在青衣混凝土生產中心推出了一系列新措施，以加強團隊精神、表彰辛勤工作的員工及其成就。這些措施旨在激勵團隊成員，創造一個積極和關懷的工作環境。透過各種獎勵計劃，我們希望能促進協作、創新和提升工作自豪感。



Monthly birthday party  
每月生日會



Setting visible targets with monthly scoreboard  
每月出貨計劃以展示目標



Monthly team lunch  
每月團隊午餐



Achievement announced in the office  
在辦公室表揚團隊的成就



Free tea when target achieved  
達到生產目標後茶點獎勵



# Moments of Glory

## 企業榮譽



### 15 Year Plus Caring Company Logo

商界展關懷標誌(連續15年或以上)

### Web Accessibility Recognition Scheme 2022 - 2023 - Friendly Website

無障礙網頁嘉許計劃2022 - 2023 — 友善網站

### Happy Company 2023

開心工作間2023

### Say Yes to Breastfeeding Campaign Certificate

Say Yes to Breastfeeding 證書

### 22nd Hong Kong Occupational Safety & Health Award

#### 第二十二屆香港職業安全健康獎

- OSH Report Silver Award  
職安健年報大獎 - 銀獎
- Safety Performance Outstanding Award (Anderson Concrete)  
安全表現大獎 (現成派安混凝土有限公司)
- Safety Performance Outstanding Award (CSL)  
安全表現大獎 (混凝土力有限公司)
- Safety Performance Outstanding Award (Pioneer Quarry)  
安全表現大獎 (派安石礦(香港)有限公司)



### 18th Occupational Health Award

#### 第十八屆職業健康大獎

- Prevention of Pneumoconiosis Best Practices Award - Certificate of Attainment  
預防肺塵埃沉着病大獎 - 嘉許證書
- Workplace Mental Health Award - Certificate of Attainment  
職場精神健康大獎 - 嘉許證書
- Hearing Conservation Best Practices Award - Merit Award  
聽覺保護大獎 - 優異獎

### HKCA

#### 香港建造商會

- Proactive Safety Contractor Award  
積極安全承建商獎
- HKCA Safe Supervisors Award  
安全監督獎
- Safe Person-in-Charge Award  
安全負責人獎



### Corporate Green Governance Award — Environmental Monitoring & Reporting

企業綠色管治獎 — 環境監測及報告

### Hong Kong Awards for Environmental Excellence 2022 - Certificate of Merit

香港環境卓越大獎 2022 - 優異獎

### Hong Kong Green Organisation Certification - Wastewi\$e Certification (Good Level)

香港綠色機構認證 — 減廢證書(良好級別)

### Pioneer Award for Green Building Leadership in Green Building Award 2023

環保建築大獎2023 — 綠建領導先鋒大獎







# Alliance Family

## 友盟大家庭

### New Face 新面孔



#### HEIDI FUNG 馮學琳

Hi everyone, I am Heidi. I am pleased to join the Alliance Operational Excellence Department as an Assistant Engineer in July 2023. I have worked as an engineer in the manufacturing industry, concrete production is a new field and challenge for me. I hope to contribute to the company with all of you. In my spare time, I enjoy walking in the city and cat photography.

大家好，我是Heidi。於2023年7月加入友盟成為助理生產工程師。過去我曾從事製造業，混凝土行業對我而言是一個全新的領域和挑戰。希望能和大家一起為公司作出貢獻。空閒的時候，我喜歡城市散步，拍攝貓店長和浪浪。



#### NORRIS WONG 黃奕文

Hello everyone, I'm Norris, and I'm pleased to join the Alliance family as the Logistics Officer. Prior to joining Alliance, I have worked in the logistics industry for several years. The construction materials industry presents a new challenge for me, and I'm excited to dive into it. With my past experience and knowledge, I hope to make valuable contributions to Alliance. I look forward to working together and having a productive and enjoyable collaboration with all of you.

大家好，我是Norris。很高興加入友盟大家庭，在物流部擔任物流主任一職。在加入友盟之前，我已在物流業工作數年。對我而言，建築材料行業是一個全新挑戰。希望藉著過往的經驗和知識，能夠為友盟作出貢獻。期待跟大家一起追求卓越，合作愉快。



#### RAYMOND WEN 溫澤文

Hi all! I am Raymond, and I am delighted to join Alliance as the Assistant Testing Engineer in the Technical Department in November 2023. I have previously worked for a construction materials laboratory for many years, and I believe that my experience will allow me to take further steps in the company and the industry. I am eager to collaborate with all of you and make valuable contributions to the company.

大家好！我是Raymond，我很高興在2023年11月加入友盟，在技術部擔任助理測試工程師。我曾經在建築材料實驗室工作多年，期望這些經驗能夠帶領我在公司和行業中提升自己，更進一步。期望在未來和大家一起合作，為公司作出貢獻。

#### JONATHAN CHEUK 卓子衡

Hello everyone, I'm Jonathan. Previously, I worked in a construction company as a purchaser, responsible for handling concrete-related matters. This experience deepened my understanding of construction materials and concrete. As former customer, I genuinely appreciated the values and professionalism of the Alliance team. I am extremely honoured to join Alliance as a Technical Engineer and I am eager to contribute my expertise and skills to the company's growth. Being part of this exceptional team, I hope to make a meaningful contribution to Alliance's development.

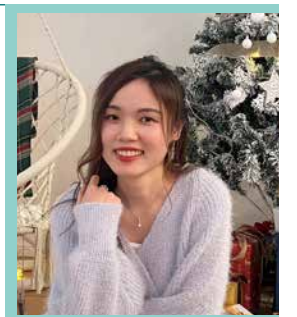
大家好，我是Jonathan，我之前在建築公司擔任採購職務，包括負責處理混凝土相關事宜，讓我對建築材料和混凝土有了深入的認識。當時作為客戶的身份亦深深感受到友盟團隊的理念及專業。非常榮幸能加入友盟擔任技術工程師，我希望能在这个優秀的團隊中發揮我的專業知識和技術，為公司的發展作出貢獻。



#### DAISY LUI 呂欣宜

Hello, everyone! I am Daisy. I am excited to be part of this dynamic and opportunity-filled team as an Operations Assistant in April 2024. Before joining Alliance, I held administrative positions at a jewelry company and animation company. I am new to this industry, but I am eager to learn and take on new challenges with a positive and proactive attitude. I believe I can contribute my professional skills and knowledge to this position, and I look forward to growing and improving together with all of you.

大家好！我是Daisy，很高興於2024年4月加入友盟這個親切、友善的大家庭，並擔任營運助理這個崗位。加入友盟前，我分別在珠寶公司及動畫公司任職行政工作。對於建築行業是我從未接觸過的，我會虛心學習並接受新的挑戰，為友盟作出貢獻！非常期待未來跟大家密切合作，一起共同成長、進步。



#### GEORGE CHU 朱德華

Hello everyone! This is George. It's my pleasure to join the Alliance Customer Service Centre as an Assistant Manager in Jan 2024. I had several years of experience in the customer service industry, serving customers from around the globe. While the concrete industry is new to me, I believe that my past working experience will be valuable in my new role here. Apart from work, I am a proud father of two lovely daughters, and I cherish the time I spend with my family. They make all my efforts at work worthwhile! I look forward to working with you all.

大家好，我是George。很高興於今年1月加入友盟，在客戶服務中心擔任助理經理。過往我在客戶服務行業工作了多年，為世界各地的客戶服務。對我來說，混凝土行業是一個全新的環境，希望我過往的工作經驗可以讓我在友盟中作出貢獻。作為兩個女兒的爸爸，工餘時間大多陪伴家人，這令我在工作中的付出都變得值得！期待與大家合作愉快！







### CHERRIE LO 羅苑彤

Hi everyone, I'm Cherrie. I am glad to have joined Alliance as a Sales and Marketing Coordinator. This is my first full-time job after graduation, and I see it as a valuable opportunity to challenge myself and gain knowledge in the construction industry. Apart from work, I have a passion for music and enjoy different kind of fun. I am excited about meeting and working with all of you!

大家好，我是Cherrie，很高興加入了友盟這個大家庭，這亦是我畢業不久出來的第一份工作。對我而言，這工作崗位是一個挑戰，也是一個學習平台讓我汲取許多有關建築業的知識及工作經驗。工作以外，我喜歡音樂及各種玩樂，期待未來可以與大家合作交流。



### PETER NG 吳學文

Hello everyone, this is Peter. I am excited about the chance to work for Alliance as the HR & Corporate Service Officer because I have never had a position in the construction sector. The environment and challenges are new to me, I am grateful that Alliance has given me this chance. I hope that my experience and knowledge will be valuable to Alliance. I am looking forward to collaborating with all colleagues, and I love my new role in Alliance!

大家好，我是Peter，很榮幸於2023年2月成為友盟這個大家庭的一份子，並擔任人力資源及公司行政主任。在加入友盟之前，我未曾接觸過建築行業，對我以言這是一個新環境、新挑戰，感謝友盟提供機會給我。希望我的經驗和知識能貢獻公司，亦期待與各位同事合作。我愛友盟！



### HENRY MAN 文海傑

Hello everyone, this is Henry Man, and I'm glad to join the Alliance Logistics Team as the Assistant Logistics Manager. This new environment is a challenge for my career, but I am eager to contribute as much as I can to the company. I believe that my past working experience and knowledge can be shared and utilized in my new position. I am proud to be a part of Alliance and I look forward to collaborating with all of you in the future.

大家好，我是HENRY。很高興2023年8月加入友盟物流部擔任助理物流經理一職。這是一個新的工作環境，是我的在職場路途上的一個挑戰。我希望能盡快融入及深入認識公司，以能夠作出貢獻。我相信我過去的工作經驗和相關知識可以應用在新工作中。我很自豪能夠加入友盟，期待在未來有機會跟各位在不同地方或項目上合作及有更深的認識。

### REX YEUNG 楊文健

Hi everyone, I'm Rex. It's my pleasure to join Alliance as the Accounting Supervisor since March 2023. Prior to joining Alliance, I worked in the insurance industry in an accounting position. This new role is a challenge for me, but I trust that my previous work experience, accounting knowledge, and skills will help me contribute to the company. I look forward to working with all of you!

大家好我是 Rex，很開心能夠從2023年3月起加入友盟任職會計主任。我在加入友盟之前從事保險行業的會計工作，這次的轉變對我來說是新挑戰。相信我過去的工作經驗以及在會計上的知識與技能可以為公司作出貢獻，期待與大家的合作！



### NERISSA CHEUNG 張明燕

Hello everyone, I am Nerissa, and I joined Alliance as a Receptionist/Administration Assistant in October 2023. I'm delighted to meet all of you at Alliance. As an outgoing person, I always wear a smile and enjoy sharing experiences with different people. Prior to joining Alliance, I gained experience in the banking and hotel industries for a few years. Becoming a part of the Alliance family marked my first step outside of my comfort zone. I am eager to embrace new challenges and excited about the opportunity to meet and collaborate with all of you!

大家好，我是 Nerissa，於2023年10月加入友盟，擔任接待員/行政助理。很高興在友盟認識各位。我是一個外向的女孩，希望我的笑容可以為大家帶來一點喜悅。在加入友盟之前，我曾在銀行和酒店業工作了幾年。加入友盟大家庭是我走出安舒區的第一步。我願意接受新的挑戰，期待與大家合作，一同成長！



### MOKO TAM 譚彩金

Hi everyone. This is Moko, I am glad to join Alliance's Finance team in Jul 2023. I have been working in account territory for over 10 years. I do look forward to all the opportunities and challenges here and work together with all of you.

大家好，我是Moko。很開心在2023年7月加入友盟會計部，我從事會計工作已有10年多。期待在這裡遇到的新挑戰和機遇，也很高興可以和大家一同共事。



### WENDY WONG 王惠汶

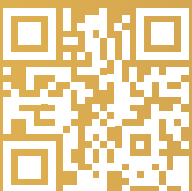
Hello everyone, I'm Wendy, and I am delighted to join the Alliance family as a Customer Service Manager in Feb 2024. With over 10 years of experience in customer service, I enjoy collaborating and communicating with others to achieve common goals and drive customer satisfaction. Outside of work, I find joy in playing badminton and basketball, as well as traveling to meet new friends and experience different cultures. I am excited to meet and work with all of you!

大家好，我是 Wendy，很高興於今年 2 月加入友盟這個大家庭擔任客戶服務經理。過往我在客戶服務方面工作了逾 10 年，我喜歡與他人溝通合作以實現共同目標並提高客戶滿意度。在工作以外，我喜歡打羽毛球和籃球，以及旅行結識新朋友並體驗不同的文化。期待與大家交流合作！





# Alliance 360 MAGAZINE



[www.concrete.hk](http://www.concrete.hk)

Tel: +852 2862 2200 Fax: +852 2529 1035 Email: [enquiry@concrete.hk](mailto:enquiry@concrete.hk)  
1901 A, One Harbourfront, 18 Tak Fung Street, Hung Hom, HK  
九龍紅磡德豐街18號海濱廣場1期19樓1901A室

