

Alliance 360 MAGAZINE

2019 1ST ISSUE

New Boundary
Control Point Facility
新口岸設施

ON COVER

New Boundary
Control Point
Construction
新口岸建設

6

Support Customers'
Critical Projects
支持客戶的關鍵項目

14

New Product
Development
新產品研發

16

Our Commitment to
Vision Zero
簽署加入「零傷亡願景」





CEO MESSAGE

行政總裁的話

One of our core values at Alliance is the success of our customers. We believe that customer success is our success. We strive to ensure our customers to achieve their desired outcomes with our tailored solutions on products and services.

客戶的成功是友盟的核心價值之一。我們相信客戶的成功就是我們的成功。通過提供度身定制的產品和服務方案，我們致力確保客戶達到其理想的成果。

Create Great Customer Experience by Total Solutions

全面方案打造優質客戶體驗

Our concrete and aggregates supply solution for Liantang/Heung Yuen Wai Boundary Control Point facilities project is the highlight of our achievements this year. The challenges included long distance delivery, poor traffic condition, huge daily volume demand, demanding tunnel work and severe site condition under adverse weather. Our service capabilities and technical expertise were the keys to help the customer to achieve the critical project milestones.

Our other recent achievements were supporting our customers to attain their challenging project plans, which included concreting of 13,000m³ mega transfer plate, 5,000m³ of pile caps, 120 numbers of deep bored piles within a demanding time schedule, which all required daily concrete supply of over 1,000m³ for consecutive days and weeks. For all these projects, we have helped our customers to achieve their key targets satisfactorily and demonstrated our strong capability, good and consistent product quality and can-do attitude.

We believe the growth of our business is to be built on the success of our customers and we will align our continuous improvement initiatives with enhancement of customer satisfaction. I would like to thank our loyal customers for their continuous support and our dedicated employees who have made Alliance a trusted and professional partner.

我們為蓮塘/香園圍口岸工程提供的混凝土及石料方案是公司今年的績效亮點。項目挑戰包括長途運輸、差劣的交通狀況、龐大的日需求量、嚴苛的隧道工程要求，以及惡劣天氣下的嚴峻地盤環境。我們的服務能力和專業技術是協助客戶實現重要項目里程碑的關鍵。

最近，我們的其他業務亮點還包括支持多個客戶完成具挑戰性的項目計劃。例如在極緊迫的時間表內完成混凝土傾注量逾13,000立方米的大砧板、5,000立方米的樁帽及120個深樁柱。所有項目均要求連續幾天或幾星期超過1000立方米的混凝土日供應量。在這些項目中，我們成功協助客戶實現了關鍵工程目標，並展示了我們的強大能力，良好和一致的產品質量和積極配合的工作態度。

我們相信，公司的業務增長需建基於客戶的成功。未來，我們將努力實施持續改進計劃，提高客戶滿意度。在此，我特別感謝客戶一路以來的支持和我們一班忠心的員工，是他們的付出令友盟成為值得信賴的專業合作夥伴。

VINCENT YU
CHIEF EXECUTIVE OFFICER
余振偉 行政總裁

NEW BOUNDARY CONTROL POINT CONSTRUCTION 全力支持新口岸建設

The Liantang/Heung Yuen Wai Boundary Control Point (LT/HYW BCP) will be the 7th land crossing between Shenzhen and Hong Kong. It will shorten the travelling time between Hong Kong and eastern Guangdong, southern Fujian and Jiangxi, thus greatly facilitating future regional cooperation and development. Alliance was pleased to provide concrete solution for Contract 2 and 6, and aggregates supply for Contract 2, 3 and 6 of the project since 2015.

蓮塘／香園圍口岸將會是港深之間的第七個陸路口岸。新口岸可縮短香港與粵東，以至福建及江西省南部的車程時間，對未來區域合作和發展大有裨益。友盟很榮幸能自2015年起為該工程合約2及6提供混凝土解決方案，並為合約2，3和6項目供應石料。

Experience the new project in 360 !!
掃瞄QR二維碼，360度參觀新口岸設施



The Challenges 挑戰

HUGE CONCRETE AND AGGREGATES DEMAND
龐大混凝土和石料需求

SUPER LONG DISTANCE DELIVERY TO THE REGION'S BOUNDARY
超長距離運輸

POOR TRAFFIC CONDITION OF SHA TAU KOK ROAD
沙頭角公路緊張的交通

CHALLENGING TUNNEL CONSTRUCTION
具挑戰的隧道建設

WORK UNDER UNFORESEEN SITE CONDITION
惡劣的地盤環境下工作
(E.G. FLOODING DUE TO SEVERE WEATHER 如極端天氣下洪水問題)

How We Solve the Technical Problems? 如何解決技術問題?

As a solution provider, we offered strong technical support to the customers.

- Adopted advanced concrete maturity method to control concrete strength to facilitate the overall tunneling works
- Provided comprehensive mix development plan to help achieve desired performance
- Provided solutions for difficult placing locations and structures including inclined slab and stitch concrete
- Helped develop the superior performance concrete mix with extra workability
- Offered green products using supplementary cementitious materials, its lower carbon footprint added green innovation to the project
- Helped to conduct feasibility study on sludge and slurry treatment and streamlined consultant approval process

我們作為解決方案供應商，為客戶提供強大的技術支援。

- 以先進技術控制混凝土凝固時間及強度，加快隧道工程
- 提供全面的混凝土產品計劃，助客戶達到理想效果
- 為高難度建築位置和結構提供方案
- 開發更具施工性的特殊混凝土
- 提供使用水泥替代物料的環保產品，為項目增添綠色元素
- 助客戶作污泥／泥漿處理的可行性研究及協助簡化顧問公司的審批流程

Memorable Experience 一次難忘的經驗

Despite the challenging site environment and traffic condition, we tried our best to complete the super large concrete supply (30,000 m³ per month, more than 1000 m³ per day). Besides reserving a large truck fleet and providing multi plant supply, we have been fully supporting all project sections by round-the-clock services. We also strived to maintain close communications, which included communications with the customers' project team and our drivers' communications with the site teams inside the tunnel. Even facing the flooding site due to severe weather, we were still there to support the concreting work with safety control measures. All these tailored services and contingency backup utilities we provided enabled us to help keep the construction projects on schedule.

儘管地盤環境和交通狀況充滿挑戰，我們仍盡全力完成這超大型混凝土供應（每月30,000立方米，每天1000立方米）。除了預留車隊並執行多廠供應，我們更提供全天候服務支持所有細分項目。我們十分強調溝通，包括與項目團隊的溝通及司機與隧道團隊的溝通。即使面對惡劣天氣下洪水暴漲，我們依然在安全情況下支持項目施工。這些貼身服務和應急措施都令我們協助客戶確保工程按時完成。



CUSTOMER VISITS TO OUR

MEGA CONCRETE BATCHING PLANT

To let our customers know more about how we do our work, our operating and environmental standards, we always welcome our customers to visit our concrete batching plants. In Dec 2018, we organized 2 site visits to our Sai Tso Wan Plant in Tsing Yi for Chun Wo and Able Engineering respectively. The tour included technical training on their preferred topics and site tour to showcase different production and environmental facilities.

During Chun Wo's visit, we shared our optimized concrete batching and quality control systems, pollution control facilities, which can ensure all our products meeting the specified specifications and our operation fulfilling environmental regulation. Besides, we provided professional advice to help solve technical problems they may have in different projects.

In the tour we arranged for Able Engineering, we introduced the plant operation, production facilities and process control. The customer also shared their challenge in construction site and new construction methods. Through the discussion, we could better understand their expectations on our products and services. These valuable feedback will help us to further improve our overall performance.



客戶廠房參觀活動



為了讓客戶更了解我們的工作流程、營運和環境規範及標準，我們歡迎客戶參觀旗下的混凝土廠。2018年12月，我們分別為俊和及安保工程安排到青衣西草灣廠房作實地考察。活動包括客戶自選的主題技術培訓和廠房參觀，介紹了不同的生產和環保設施。

在俊和的考察活動期間，我們分享了優化的混凝土預拌和質量控制系統，污染控制設施等。這些設施不但確保了我們所有產品均符合特別規格，亦保證我們的操作符合環境法規。此外，我們還為俊和在不同項目中可能遇到的技術問題提供了專業建議。

在我們為安保工程安排的行程中，我們介紹了廠房的運作、生產設施和控制過程。客戶亦分享了他們在建築工地面對的挑戰和新的施工方法。通過這次交流，我們了解到客戶對我們產品及服務的期望。這些寶貴意見可協助我們進一步改善整體表現。

SUPPORT CUSTOMERS' CRITICAL PROJECTS

支持客戶的關鍵項目



With strong technical and service capability, we offered tailored solutions to help our customers overcome critical project challenges. The cases below demonstrated how we meet the needs of our customers.

憑藉強大的技術和服務能力，我們提供量身定制的方案，幫助客戶克服重大項目挑戰。以下案例介紹了我們如何做到客戶的需求。

1

The Challenge of 5000m³ Pile Caps Concrete 5000立方米的樁帽挑戰

Alliance supported Kin Wing on the foundation work for public housing development at North West Kowloon Reclamation Site 6 Phase 3. Leveraging our multi-plant supply capability, our Yau Tong plant, Tsing Tim Street Plant and Sai Tso Wan Plant delivered more than 5000m³ concrete for the pile caps in 6 consecutive days, with average daily delivery of more than 800m³. We have achieved 0 slump rejection and 0 overtime work in this job. The customer was satisfied with our product quality and service.

友盟全力支持建榮工程位於西北九龍填海區第六號地盤第三期之公共房屋地基工程。我們的多廠供應能力令我們可同一時間動用三間廠：油塘，清甜街和西草灣廠，只需連續六天便完成約5000立方米的樁帽，平均每日交貨量超過800立方米。此外，我們更做到產品質素零失誤及零超時工作。客戶對我們的產品質量和服務均感到滿意。



The 1000m³ Daily Concrete Supply in 4 Consecutive Days 連續4天的1000立方米混凝土供應

Facing the severe challenges on the busy traffic condition of Tseung Kwan O Tunnel and local road network around the project site, it's not easy to ensure the smooth concrete supply for China Overseas's main contract works of Lohas Park Package 7. Frequent coordination meetings were held between Alliance and the customer from project planning to delivery, so as to confirm the best logistics arrangement and provide feasible solution under different uncertainties, such as traffic jam or sudden breakdown of main concrete batching plant. With stable supply and all-rounded delivery plan, we helped the customer to reach their project milestone, which included completing the 4000m³ mega transfer plate in 4 days.

面對將軍澳隧道及地盤周邊地區繁忙交通的嚴峻挑戰，要確保中國海外日出康城7期工程的暢順混凝土供應並不容易。從項目規劃到交付，我們與客戶進行了頻繁的協調會議，以定出最佳的物流安排，並提供在不確定因素下的後備方案，如交通堵塞或主要混凝土廠發生突發意外等。憑藉穩定的供應和全方位的交付計劃，我們助客戶實現了多個項目進程，其中包括在4天內完成4000立方米的厚板轉換層結構(大砧板)。



2

Successfully Completed the 13,562m³ Mega Transfer Plate 成功完成13,562立方米的大砧板

Lohas Park Package 8 residential development project of Aggressive Construction is located at Site H in Tseung Kwan O. The most critical task of the whole project was a mega transfer plate of 13562m³. Besides reserving 4 concrete batching plants and over 30 mixer trucks for the pour, specific CS Managers and CS Officers were also assigned for the instant and direct communication with the customer's project teams. Finally, it only took 12 days to complete the transfer plate without overtime work and quality problem, which helped the customer saved much time and labor cost.

精進建築負責的日出康城8期住宅發展項目位於將軍澳H區地盤。整個工程的重點是一塊13,562立方米的厚板轉換層結構(大砧板)。友盟除了預留4個混凝土廠和30多架混凝土車，更指派了特定的客戶服務經理和項目專員，以便與客戶項目團隊進行即時和直接的溝通。最後，客戶只需十二個工作天便完成了混凝土工序，當中並無需要加班或發現質量問題，令客戶節省了大量時間和勞工成本。



CASE STUDY 案例分享

The First Project Using Concrete Mixed With Recycled Coarse Aggregates 首個使用特殊環保混凝土項目誕生

Recycled aggregate is a rare product in Hong Kong due to the complicated recycle process and high treatment cost. To support our customers' low carbon purchase and help them fulfil green building requirement, we have been actively developing new green products. In Feb 2019, our special concrete mixed with recycled coarse aggregate was used in Jetline Construction's residential project located on Headland Road in Repulse Bay for the first time. By working closely with the consultants to overcome the operational and technical obstacles, the concrete were successful placed at the gardening area and other places for non-structural use.

This is the first residential project that uses concrete mixed with recycled coarse aggregates and is a big step forward in our journey of developing and promoting environmental friendly products in Hong Kong construction market.

在香港，再生環保石料是一種罕見的產品，主要由於回收過程繁複，處理成本高。為支持客戶的低碳採購及協助其達到綠色建築的要求，我們一直積極開發新的環保產品。2019年2月，我們研發以再生粗質石料混合而成的特殊環保混凝土，已首次用於哲其建設位於淺水灣赫蘭道的住宅項目。通過與項目顧問的緊密合作，我們克服了各種施工和技術障礙，該環保混凝土已成功用於園藝區和其他非結構用地。

完成了第一個使用環保混凝土的住宅項目，也代表我們在香港建築市場開發和推廣環保混凝土產品向前邁進了一大步。



Finished 120 Bored Piles under Complicated Site Condition 複雜地底結構下完成120支樁柱

Tysan Foundation won the Foundation for Subsidized Sales Flats Development at Tung Chung Area 54 and Public Rental Housing Development at Chai Wan Road project. Facing the challenge of completing 120 bored piles with a complicated underground condition, the project required a lot of truck resources and high concrete production rate. With the last loads batched at their preferred time and delivering concrete based on their schedule, we supported Tysan to finish all 120 bored piles successfully, including more than 6 very deep bored piles (3.5 meters in diameter and depth of over 300 meters).

泰昇地基贏得了東涌第54區資助出售房屋及柴灣道公共房屋發展項目。因面對在複雜的地底結構下完成120支樁柱的挑戰，該項目需要龐大的車隊資源和高效混凝土生產。最後我們成功協助泰昇地基完成了120支樁柱，當中包括多於6支直徑3.5米，深度超過300米的超深樁柱。在項目交付時，我們更完全配合客戶，在指定時間完成最後一車的生產，並每天據其時間表達到準時交付。



RECENTLY SECURED CONCRETE SUPPLY CONTRACTS

最近成功競投混凝土合約

Road Widening And Retrofitting Noise Barriers On Tai Po Road (Sha Tin Section) 大埔公路(沙田段)道路 擴闊及加建隔音屏障工程

PROJECT CONTRACTOR / 項目承建商
CHINA RAILWAY – CHINA RAILWAY FIRST GROUP –
ZHEN HUA ENGINEERING JV
中國中鐵 - 中鐵一局 - 振華工程聯營
Duration of Project 工程時間: 2018 – 2023



Source: CEDD

The works include road widening of a section of Tai Po Road (Sha Tin Section) of about 1.1 kilometres between Sha Tin Plaza near Sha Tin Rural Committee Road and Man Wo House of Wo Che Estate near Fo Tan Road from dual two-lane to dual three-lane carriageway; Modification of Sha Tin Rural Committee Road interchange, including provision of slip roads, modification of cycle track and footpath, and provision of lifts and modification of two footbridges across Tai Po Road (Sha Tin Section) near Wo Che Street and near Fung Wo Lane respectively.

工程包括沙田廣場近沙田鄉事會路與禾輦邨民和樓近火炭路之間一段長約1.1公里的大埔公路(沙田段), 從雙程雙線分隔行車道擴闊至雙程三線分隔行車道; 改建沙田鄉事會路交匯處, 包括興建支路, 改建單車徑、行人路及增設升降機, 及改建分別近禾輦街及近豐禾里的兩條橫跨大埔公路(沙田段)的行人天橋。

Redevelopment of Kwong Wah Hospital (Phase 1) 廣華醫院重建計劃 (第一期)

PROJECT CONTRACTOR / 項目承建商
CHINA STATE CONSTRUCTION ENGINEERING
中國建築
Duration of Project 工程時間: 2018 - 2025



Source: Hospital Authority

The Kwong Wah Hospital is located at Waterloo Road, Yau Ma Tei. The whole project comprises demolition of all its existing buildings in phases (except for the Tung Wah Group of Hospitals (TWGHs) Tsui Tsin Tong Out-patient Building and Tung Wah Museum, which are located within the hospital area), construction of a new complex, alteration/addition works to TWGHs Tsui Tsin Tong Out-patient Buildings, and landscaping and road works.

廣華醫院位於油麻地窩打老道。整體工程包括分階段拆卸全部現有的醫院建築物(除東華三院徐展堂門診大樓及東華三院文物館外); 興建一座新大樓; 為東華三院徐展堂門診大樓進行改建或加建工程, 及環境美化和道路工程。

ABUNDANT SUPPLY OF SPECIAL DESIGNED FILTERS MATERIALS FOR COLUMBARIUM DEVELOPMENT

為骨灰甕場發展大量供應特殊過濾性混合料

The Columbarium Development in Sandy Ridge Cemetery was a challenging project due to the large site area, huge demand for special designed filters materials and tight working schedule. The project mainly comprises site formation works and associated infrastructural works for the columbarium development.

沙嶺墳場骨灰安置所是一個具挑戰性的項目，主要由於工程面積廣，對特殊過濾性混合料的需求大，同時面對緊張的工作時間表。工程主要包括為墳場的骨灰安置所進行土地平整及相關基礎設施工程。



In 2018, we started to communicate with the customer's working teams such as quantity surveyors and site engineers, to confirm the best aggregate solutions and ensure the smooth supply. To keep the project on schedule, Alliance was offered the main supply agreement in early 2019, as the customer was confident in our product quality and ability to fulfil stable supply during CNY holiday.

The project required more than 80,000 tons of special designed filters materials for slopes and pavement works, all involved specific sampling and blending process. The difficulties of the project were controlling the whole production process, manage the storage and supply, as well as ensuring the product quality and samples that can fit for submission. When all these happened during the long CNY holiday, it caused extra hurdles to maintain stable mass supply. Thanks to our close communication with customer's project teams, full support for project submission, efforts to adjust our resources and operating process during CNY and tailored on-site storage solutions, we fulfilled our commitment of delivering all aggregates products on time.

在 2018年，我們開始與客戶的工作團隊，包括測量師和地盤工程師進行溝通，以確認最佳的全面項目方案並確保穩定的供應。客戶為了確保項目進度，在2019年初委任友盟為主要項目的供應商，因其對我們的石料質量及在農曆新年假期能維持穩定供應很有信心。

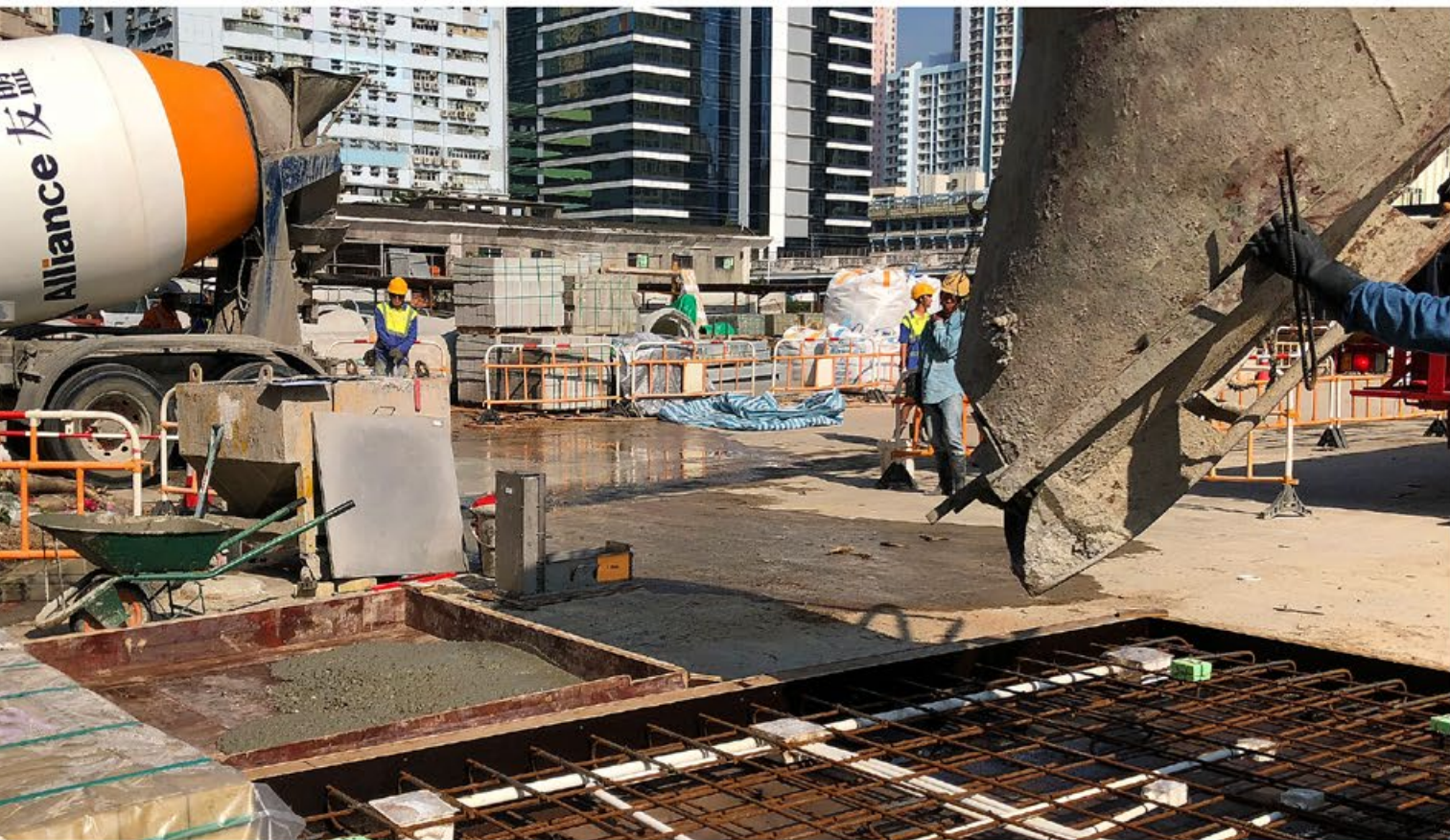
該項目需要超過8萬噸特殊設計的斜坡和路面工程所需的特殊過濾性混合料，其中涉及特定的採樣和混合過程。項目的難度在於控制整個生產過程，管理倉儲和供應，以及確保產品質量和樣品適合送交審核。當所有程序都在農曆新年長假期間發生，要維持穩定的大規模供應更為困難。透過我們與客戶項目團隊的密切溝通，全力支持項目審核，在農曆新年期間致力對公司資源和營運流程作了調整，並提供量身定製的倉儲方案，最終我們成功履行了按時交付所有產品的承諾。



Aggregate stock on site
地盤內的石料儲備



Sandy Ridge Cemetery construction site
興建中的沙嶺墳場



NEW PRODUCT DEVELOPMENT

新產品發展

The New Green Product - Recycled Aggregates 最新綠色產品 - 再生石料

Alliance is committed to enabling a Circular Economy. To help reduce the burden of the landfills, we have been actively developing innovative recycling solution to minimize our waste. We are proud to introduce a new waste treatment process in Hong Kong to transform returned concrete into recycled aggregates for construction usage.

The treatment process can turn the returned fresh concrete into recycled aggregates, which can be supplied for backfilling or concrete mixing. This new product has already been used in concrete production and applied in our customer's project, helping them to achieve higher environmental rating, such as BEAM Plus score.



友盟向來支持循環經濟模式。為了減輕堆填區的壓力，我們積極開發創新的回收再造技術，以盡量減少浪費。我們很自豪能在香港推出新的廢物處理方式，將被地盤退回的混凝土轉化為再生石料，以作建築用途。

此處理技術可使廢棄的新鮮混凝土在短時間內轉化為再生石料，作為項目填充或混凝土生產之用。這種新產品已用於預拌混凝土，並應用在我們客戶的項目中，助他們取得更高的環保評級，例如BEAM PLUS分數。



CORPORATE SOCIAL RESPONSIBILITY

企業社會責任

Our Commitment to Vision Zero at 2019 Annual HSE Seminar

簽署加入「零傷亡願景」

The Alliance Annual HSE Seminar was held in March 2019, around 80 representatives from all departments joined the event. During the seminar, we signed up to the Vision Zero and WASH Pledges to confirm our commitment to improving safety, health and wellbeing at work. The Vision Zero strives towards a world of work without accidents and illness, while the WASH Pledge focuses on the provision of and access to safe water, sanitation and hygiene to employees at the workplace.

Every year, the HSE Seminar reviews our annual performance of health and safety, as well as environmental initiatives. Two encouraging “Zero” scores was announced, namely 0 Fatalities since the establishment of the company and 0 Lost-time-injury (LTI) of direct employees this year. To recognize the employees’ outstanding performance in HSE, “Best Housekeeping Award”, “Best “HSE Performance Award” and other individual awards were also presented at the seminar.

一年一度的友盟健康安全環保(HSE)研討會於2019年3月舉行，來自各部門約80名代表參加了活動。在研討會期間，公司分別簽署了「零傷亡願景」(VISION ZERO) 及WASH承諾，表明於改善工作安全、健康和福祉的決心。VISION ZERO旨在鼓勵構建一個沒有事故和疾病的工作環境，而WASH側著重在工作場所向員工提供安全用水，維護好的環境和衛生。

每年我們均會於HSE研討會上回顧健康安全表現以及不同的環保措施。今年會上宣布了兩項鼓舞的「零」分成績，包括自友盟成立以來一直維持0員工傷亡事故，以及達到全年直屬員工0損失工時工傷意外。為了表揚員工出色的HSE表現，研討會上更頒發了「最佳場地整理獎」、「最佳HSE表現獎以及其他個人獎項。



Team and individual HSE awards were presented at the seminar
會上頒發了團體及個人獎項



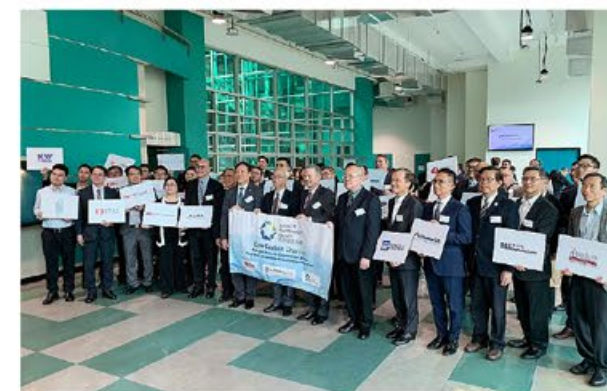
The CEO signed the Vision Zero Pledge
CEO 簽署了 Vision Zero 承諾



We committed to WASH
公司承諾支持WASH

Sign Up to BEC's Low Carbon Charter

簽署BEC低碳約章



With strong commitment to carbon reduction, we signed up to Business Environment Council (“BEC”)’s Low Carbon Charter in March 2019. By signing the Charter, Alliance is committed to work towards setting decarbonisation targets, disclosing the work progress and advocating low carbon practices. Our low carbon journey started in 2008. Besides calculating carbon footprint, we obtained the 1st Concrete Product Carbon Footprint Mark in 2011, started the ISO14064 GHG verification and developed Concrete Carbon Footprint Calculator to support customers’ low carbon purchase in 2013. For climate protection, we have already joined the external carbon offset program to offset unavoidable CO2 emissions from our truck fleet.

因應公司對減碳的堅定承諾，我們在2019年3月正式簽署了商界環保協會(BEC)低碳約章。以行動表明公司承諾積極制定減碳目標、披露工作進度及落實低碳措施。我們的低碳之旅自2008年開始，除了計算碳足印，公司在2011年獲得第一個混凝土產品碳足印標誌。於2013年，我們開始進行ISO14064溫室氣體核查，並開發了混凝土碳足印計算器以支持客戶的低碳採購。氣候保護方面，我們支持了第三方的碳補償計劃，以抵消旗下車隊無法避免的二氧化碳排放。

2019 Staff Party 員工聯歡會



All Alliance staff were invited to the annual Staff Party on 22 Feb this year. The party celebrated another successful year and most importantly, recognised and rewarded our staff great efforts. After rounds of fun games, delicious food and drinks, Long Service Awards were presented in the party, 5 staff received the award for their dedication at work for 25-30 years! All the attendees enjoyed the party very much, especially the exciting lucky draws. The party was a great chance for the whole team to get together, relax, have fun and get to know each other better.

今年2月22日, 友盟員工聚首一堂於一年一度的員工聯歡會。聯歡會除了慶祝又一個豐收年, 最重要的是, 表揚及獎勵我們員工的努力付出。經過幾輪刺激的遊戲, 美食和暢飲一番後, 在會上亦頒發了長期服務獎。共5名辛勤工作了25至30年員工獲獎! 所有參加者都非常享受這個晚上, 尤其是激動人心的抽獎環節。聯歡會是一個難得的機會讓整個團隊聚在一起, 一齊放鬆地開心玩樂, 更可強大家的相互了解。

Free Medical Examination Programme for Staff 員工免費年度身體檢查

Employees are our valuable asset, their health condition is always our primary concern. A free and non-mandatory annual medical examination programme was offered to all employees in March 2019. The employees can go to the designated health care centre for an intergraded physical check including Chest X-Ray in 6 months.

員工是公司寶貴的資產, 他們的健康狀況一直是我們的重點關注項目。公司於2019年3月向所有員工提供免費及非強制性的年度體檢計劃。員工可以在6個月內到指定的醫療中心進行包括胸肺X光的綜合身體檢查。



Alliance Awarded 2019 "Happy Company" 友盟榮獲2019「開心企業」



This year Alliance was awarded the "Happy Company" label again in recognition of its efforts in building a happy and harmonious work environment for its staff. The "Happiness-at-Work Promotional Scheme" is jointly organized by the Promoting Happiness Index Foundation and the Hong Kong Productivity Council. It appreciates companies and organizations' commitment in building a happy workplace culture and enhance the happiness-at-work level of the local workforce.

友盟今年再次榮獲「開心企業」標籤標誌, 以表彰其努力為員工創造一個愉快和諧的工作環境。計劃由香港提升快樂指數基金及香港生產力促進局合辦, 旨在表揚香港企業及機構對「開心工作間」的認同, 積極建設愉快的工作場所, 及支持提高香港人的工作快樂水平。

10 Years Plus Caring Company 10年+商界展關懷



Being a responsible corporate citizen is our long term goal. We are pleased to receive the "10 Years Plus Caring Company Logo" again this year by the Hong Kong Council of Social Service. The mission of Caring Company Scheme is to encourage enterprises to care for the community, employees and the environment. We fully support and embrace this mission. Going forward, we will continue to do our best to support those in need, protect the environment, and improve staff welfare and development.

作為負責任的企業公民是公司的長期目標。我們很高興今年再次獲香港社會服務聯會頒發「10年+商界展關懷」標誌。「商界展關懷」的使命是鼓勵企業關心社區、員工和環境。我們全力支持並擁護這個大使命。展望未來, 我們將繼續盡力幫助有需要的群體, 保護環境並改善員工的福利和發展。

Web Accessibility Recognition Scheme - Friendly Website 無障礙網頁嘉許計劃 - 友善網站



We are pleased to receive "Friendly Website" recognition from the "Web Accessibility Recognition Scheme. The scheme is organised by Hong Kong Internet Registration Corporation Limited, the Office of Government Chief Information Officer while the Equal Opportunities Commission serves as the independent advisor. We believe everyone, including people with or without disabilities, has the right to access the internet at the convenience at their fingertips. Maintaining a user friendly website demonstrates our commitment to building an inclusive society.

我們很高興公司網站獲「無障礙網頁嘉許計劃」認可成為「友善網站」。該計劃由香港互聯網註冊管理有限公司主辦, 政府資訊科技總監辦公室協辦, 平等機會委員會擔任顧問機構。我們相信每個人, 不論身體狀況, 均有權輕鬆便利地使用互聯網。透過建立友善無障礙的網站, 表明了我們致力構建一個包容性社會的理想。

NEW FACE 新面孔



Janet Law 羅珮兒

Hi everyone! I am Janet and I have joined the Customer Service team since January 2019 as a Customer Service Centre Analyst. I have gained experience from different roles in telecommunication industry for a few years. The business nature and culture of the construction industry allow me to take up a lot more new challenges. I hope my analytical skills can improve the operation efficiency of CSC sufficiently.

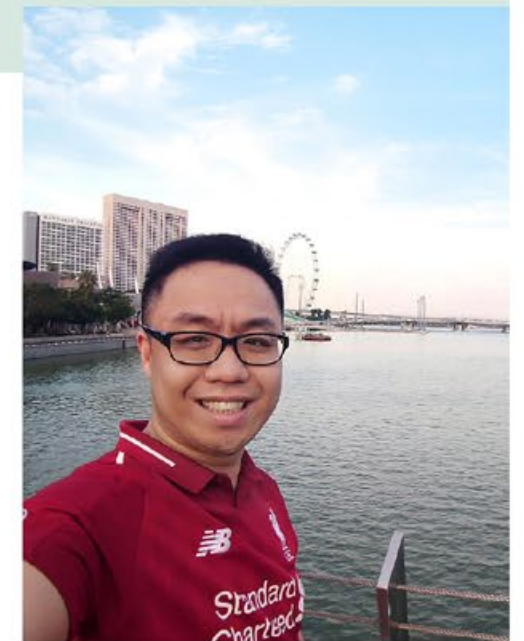
大家好!我是Janet,於今年一月加入友盟客戶服務中心任職分析員。過去數年,我曾在電訊業的不同部門累積了不少工作經驗。基於電訊和建材的不同行業性質和運作模式,可給予我大量挑戰及新嘗試。希望我的經驗及技能有助加強中心的服務質素和效率。



Steven Lee 李步正

Hello everyone, my name is Steven. I am pleased to join the Alliance family as an Assistant Procurement Manager. Prior to this company, I worked at a construction company which is a main EPC contractor of a listed company at Australia as a Procurement in-charge for 8 years. It is a valuable opportunity for me to work and learn here and I would do my best to contribute to the procurement team, enhance its function and diversity by transferring my past experience. I do look forward to working with you all and contributing to the success of the company.

大家好,我是Steven,很高興加入友盟任職助理採購經理。過去8年,我曾在新能源發展行業的澳洲上市公司中從事採購管理工作。友盟不單提供了一個絕佳的學習環境,加入公司也是一個好機會讓我發揮過往經驗,協助提升採購部的多元化效能。我十分期待與公司各同事合作,為公司的未來發展出一分力。



Maggie Chow 周雯玉

Hello everyone, I'm Maggie. I joined Alliance in January this year as an Executive Assistant. I'm lucky to be part of the Alliance family and have the chance to know you more. Having an easy and outgoing kind of personality, I like running, hiking, singing and hanging out with my friends. I also enjoy doing volunteer work in my leisure time. For me, life is beautiful & wonderful!

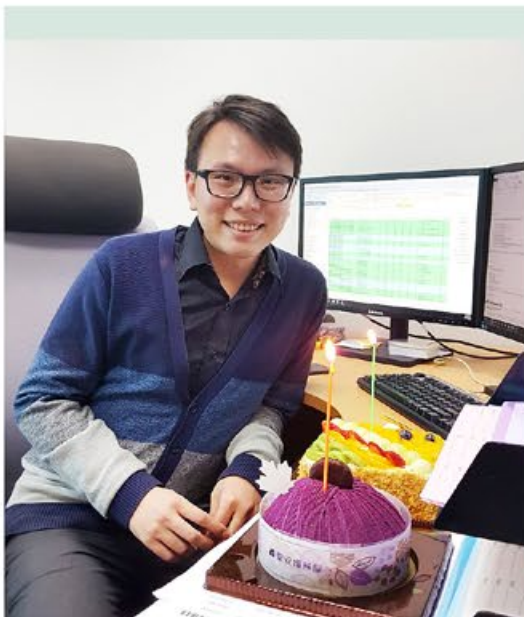
大家好,我是Maggie,今年1月加入友盟的行政助理。很高興能成為友盟的一份子,有機會更了解大家。我是屬於比較好動的類型,跑步、行山、唱歌、跟朋友到處走走都是我的興趣。空餘時間我也會參一些義工活動。對我而言,生命是美麗而精彩的!



Kelvin Law 羅家俊

Hello everyone! I am Kelvin. I have joined Alliance as an Assistance Customer Service Manager since Dec 2018. Prior to joining Alliance, I have worked in in-bound service centre in telecommunication industry. Dealing with different customers and meeting their expectation can be challenging. I believe my customer service experience from telecommunication industry can add new thinking to our team.

大家好!我是Kelvin。於2018年12月加入友盟任職助理客戶服務經理。加入公司之先,我曾在電訊公司的客戶服務中心工作。滿足不同客戶的期望是一個充滿挑戰的工作。我希望我在電訊業的經驗可以為團隊帶來新的思維。



Alvin Fung 馮鉅標

Hello all! My name is Alvin and I recently joined Alliance as Assistant Engineering Manager. Prior to this post, I have worked in tunnel industry as Mechanical Engineer for 10+ years. I believe joining Alliance is an invitation to surpass the average and aim for higher levels of excellence. This gives me an opportunity to tap into my talents more deeply than before and turn myself in a radiating powerhouse. I look forward to working with you and get my mental machinery going!

各位同事,我是Alvin,最近加入友盟擔任助理工程經理。入職前,我曾在隧道行業任職機械工程師達10多年。能夠加入友盟,我相信是一個超越平庸的契機,旨在實現更高的卓越水平。這亦令我有機會更深入地挖掘自己的才能,進而變成一個充滿活力的強者。我期待與大家合作,像引擎般為公司不斷推進!



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